

## **CCSP Subcommittee and Co-Chair Roles in Formulating the Final Strategic Plan**



Subcommittee chairs should focus on developing goals, and actions to accomplish them, during the next three months. The subcommittees are the principal forum for seeing that the strategic plan becomes a realistic strategy for the future development of Clark County. Subcommittee members will usually develop more goals than can be incorporated into the plan. Subcommittee chairs should develop a method to let the committee determine priorities for their goals. Having 4-7 goals is the ideal number since it's difficult to focus on more than seven and having fewer than 4 usually means you're not stretching as far as resources will allow. If your committee comes up with more than 7 goals, it's likely that the co-chairs will have to work to reduce the goals to seven or less. The co-chairs also might make adjustments so the plan conforms to the overall priorities set during the February workshop. You can use any technique to assign priorities that incorporates the views of the entire subcommittee. A ranked voting on all of them, as is used in February's priority setting workshop, is one device that works well for this purpose: Ask subcommittee members to prioritize goals by picking their top-5 and then weight the responses from 5 to 1, add up the votes, and pick the seven with the most votes. There are other methods that work as well, such as voting by a show of hands on the top-3 goals, followed by a vote on the next 3, etc. Use the method with which you are the most comfortable.